



FIRM PROFILE

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INTRODUCTION

Sen & Del Law Attorneys is a well-established firm founded on the principle of providing quality legal services and using our best knowledge and skills to serve our clients' best interests. Our services are at all level accessible by individuals, corporates, enterprises, organisations and business community at large.

Our firm takes into account the most crucial matter in advocate-client relationship which is confidentiality, we assure our clients that all their matters are safe with us.

We understand that getting legal service may be difficult to some people due to the ideology that it is costly, our firm have tried to ensure that our services come with consultation at a very affordable cost, however, not departing far from the scales provided for by Advocate's Remuneration Act.

Each entrepreneur or organization of any size, nature and or structure requires expert legal consultation to run its affairs smoothly, on a well-established legal ground of the country and for the purposes of protecting its interests.

Bearing that in mind Sen & Del Law Attorney aims at providing legal services in areas of Corporate and Commercial law, TaxLaw, Litigation and Alternative Dispute Resolution, Land law, Real Estate and Conveyancing, Labor, Employment and Immigration, Banking and Finance, Probate and Estate Administration, Family Law, Intellectual Property and Copyright.

The Law firm also has connection and project based or case by case working relationship with reputable law firms in East, Central South of Africa. These Law Firms are willing to Partner with our Law Firm to ensure delivery of the best and timely services to its Client.

THE LEGAL EXPERTS AT SEN&DEL LAW ATTORNEYS CORE TEAM

MS. HAPPY MGALLAH:

The managing partner at Sen&Del Law Attorneys, she is a graduate from the University of Dar es Salaam and has accomplished her professional career as an advocate of the High Court and the subordinate courts thereto.

After she accomplished her Law Degree from the University of Dar es Salaam in 2014, Ms. Mgallah worked as a legal officer at Law Associates Advocates before she could join post graduate diploma in legal practice training from Law School of Tanzania in 2015 and she was admitted to the bar in 2016, she worked with Law Associates Advocates as an advocate for two years.

Ms. Mgallah is an expert in employment, labor law and immigration, commercial and corporate law, litigation and alternative dispute resolution, land law, real estate and conveyancing, probate and estate administration, and tax law.

MS. ELIZABETH DOMINICK NYABIGE

She is a partner to the firm, she holds a Bachelor of Laws Degree (LL.B) from Tumaini University Makumira (TUMa) and a Diploma in laws from the Institute of Judicial Administration (IJA) and a Post Graduate Diploma in Legal Practice from Law School of Tanzania. She attended deferent online courses offered by WIPO academy such as General Course on Intellectual Property Rights, Advanced course on Copyright and and Related Rights, Specialized Course on the Madrid System for the International Registration of Marks and the Course on IP PANORAMA. Elizabeth also attended a different seminars and trainings concerning IP, like Fostering Creativity and Innovation for Economic Growth and Development in Africa organized by Africa Regional Intellectual Property Organization (ARIPO), WIPO, Government of United Republic of Tanzania and Japan Patent Office (JPO).

Elizabeth is an advocate of the High court and the subordinate courts. As an advocate and with 7 Years of experience, Elizabeth is working on a day today litigations, attending registration of Intellectual Properties rights through Tanzania (BRELA), Zanzibar (BPRA) and the Africa Regional Intellectual Property Organization (ARIPO), she also has an experience in Company registration and the likes in both Tanzania and Zanzibar. Elizabeth has also worked with other reputable organization on the same activities for quite sometimes.

Elizabeth is an expert in Intellectual property and Copyright Law, employment and labor law, immigration, commercial and corporate law, litigation and alternative dispute resolution, land law, conveyancing and real estate, probate and estate administration and Tax Law.

MS. GENEL SHABAN:

She is a partner to the firm, and she went to University of Dar es Salaam for her Bachelor of Laws and graduated in 2014. She joined her post graduate diploma in legal practice at Law School of Tanzania in 2015 to 2016. She took her masters in Corporate and Commercial Law University of Dar es Salaam from 2018 to 2020. She has worked as company secretary for St. Joseph University for five years.

Ms. Genel Shaban is an expert in employment, labor law and immigration, family law, commercial and corporate law, litigation and alternative dispute resolution, land law, real estate and conveyancing, Intellectual Property and Copyright

MR. ALFRED RAYMOND MUSHI:

He is a Legal Officer to the firm, He holds a Bachelor of Laws Degree (LL.B) from Mzumbe University (MU) and a Diploma in laws from (Mzumbe University-Mbeya Branch) Mr. Alfred Raymond Mushi as Human Rights Activist he volunteered on the African Children Feeding Scheme in Johannesburg South Africa as AIESEC Global Intern.

Mr. ALFRED RAYMOND MUSHI has also attended General Course on Intellectual Property through Distance Learning Program offered by WIPO Academy. As an Intern Legal Officer he assisted with Intellectual Property litigations and conducted Legal Research on matters relating to Registration of Trade and Service marks both in Tanzania and Zanzibar, Registration of Companies and processing Business Licenses, he is also involved in Drafting and Filing Legal Documents and other correspondences.

MS. MARA MGALLAH:

She is a legal officer, she went to Tumaini University Dar es Salaam College for her Bachelor of Laws and graduated in 2022 and thereafter she joined Diploma in legal practice at Law School of Tanzania. She has been working with Sen&Del Law Attorneys as a legal officer since 2019.

MS. NAHIDA MUNISSI KHALIFA

She is a legal officer at a firm, she holds a Bachelor of Laws Degree (LL.B) from Tumaini University Makumira (TUMa) and a Diploma in Laws from Muslim University of Morogoro.

Ms NAHIDA has attended different field placement with legal departments practicing different activities such as drafting legal documents, attending negotiation meetings, registration of various companies and update on their changes, attending court sessions. Ms NAHIDA has undertake Diploma in Legal Practice from Law School of Tanzania.

MS. JESCA WILSON

She is the office administrator to the firm, she is currently pursuing her bachelor's degree in Business Administration in Dar es salaam. Ms Jesca has an experience of managing an office for more than five years and is responsible for handling day to day activities, she has attended various seminars and has previously worked with other reputable organizations on the similar field including issuing of invoices, preparation and filling of various documents, scheduling appointments, making follow up on different matters, receiving clients and attending to various office tasks.

AREAS OF PRACTICE.

i. LABOUR LAW

Sen&Del Law Attorneys helps institutions in employing process by ensuring that they have well-structured contracts which abide with labour laws within the country, as well our team will take an institution through all the procedures during termination of an employment and or during retrenchment process. This is because our team has a wider knowledge on laws and procedures of labour and employment relations.

At no time Sen&Del Law Attorneys can afford to leave behind all those individuals who are victims of unfair terminations, our team will ensure that they get our legal services so that their legal rights and entitlements are well achieved as per provisions under labour laws.

ii. RESIDENCE AND WORK PERMITS

You feel need of hiring experts from other countries feel free to do so, as Sen&Del Law Attorneys will be there to see you achieve that and create peaceful environment for your workers by ensuring they get residence permits and work permits. At all times Sen&Del Law Attorneys encourages foreigners to reside in the United Republic of Tanzania for investment, employment, business and or any other legal activity as getting residence permit and work permit won't be a problem with our help.

iii. COMMERCIAL AND CORPORATE LAW

Our team ensures that it's there to help entrepreneurs willing to startup business ventures as it understands the unique challenges likely to face start up and early-stage business ventures. Our team will always be there to help you meet those challenges and ensure that your ideas become a successful business venture.

Our team will help you in all legal issues throughout the journey, from the stage of creation of a business venture, to existence and up to acquisition and or liquidation. Sen&Del Law Attorneys actively involves in advising companies, directors and officers on commercial issues and corporate governance and has expertise on relevant legal practice areas who are well acquainted with commercial and corporate governance regulations, legislations and procedures. At all cost our team ensures that our clients' needs, and objectives are met timely.

iv . TAX LAWS

Our Firm has specialized in this area where we can provide your business with the guidance to ensure compliance with the tax laws and regulations to guide and save your business time and money. Our Highly experienced partners have an impeccable understanding and knowledge of the Tanzanian tax environment to meet the needs of your business. We deal with all business tax matters including but not limited to preparing corporation tax, Value Added Tax computations and payroll taxes.

v . LITIGATION AND ALTERNATIVE DISPUTE RESOLUTION

Before taking matters to court, our Team utilize their extensive experience and knowledge of arbitration practice and law to assist clients in resolving their disputes efficiently and cost effectively while reducing the risks associated with litigation and the team will surely inform the client when the matter goes to court what are the chances of winning or losing by giving out reasoned grounds basing on facts and evidence advanced to us by the client, this will give the client a diverse room on deciding whether or not to take a matter in court.

However, whenever the matter fails to be resolved amicably our litigation team will not hesitate to take the matter on further processes such as court and ensure to fight the battle with best knowledge and skills so as to serve the best interests of clients. We will ensure to inform our client on all procedures of the court, what transpires in court whenever we make an appearance.

vi . BANKING AND FINANCE

Sen & Del Law Attorneys offers legal help with banking and finance law when forming and running a business, as there many laws, contracts and regulations that may dictate how a business spend and account for investment funds. As a team of lawyers, it is our duty to ensure correct documentations are completed and client's interests are fully covered and protected.

Our team is well specialized on project, acquisition, securitization, derivatives and capital markets finance in that regard our team will be able to provide assistance in structuring projects and complete due diligence checks on other party

vii . LAND LAWS, REAL ESTATE AND CONVEYANCE

Getting a clean title deed has become a major problem in a country, . Sen&Del Law Attorneys is aware of all costs people go through after getting a title deed on a property with encumbrances, hence our team ensures that our clients get right of occupancy over properties free from all encumbrances.

Our team will take all necessary measures from early stages of site visitation and inspection, official search, drafting of sale agreement and deed of transfer to handing over of clean titles to our clients so as to put a smile on them and their future generations.

Sen&Del Law Attorneys is there to make our clients achieve their dreams of owning either a land property, a house and or a unit in a condominium free from all encumbrances, as our team well understands the regulations, legislations and procedures involved in acquisition of clean titles on the above-mentioned properties.

VIII . LETTERS OF ADMINISTRATION

Nothing feels better than dying while knowing that all that you fought for and achieved during your life time are going to be administered in the same manner and way you always wished and wanted. Sen&Del Law Attorneys will help you to achieve this goal by preparing all necessary documents such as Wills and Trusts which will adopt all your wishes on administration of your estate after your death.

Avoid leaving chaos behind between relatives when your gone, make it easier for them to handle your estate by honoring your wishes put down in a paper. Our team is also there to help those who die intestate that their estate is well handled-with no sort of misappropriation and in accordance with the laws within our jurisdiction. That the letters of admiration are attained, and the inventories and accounts are properly exhibited in court and on time as required by the law.

ix . INTELLECTUAL PROPERTY AND COPYRIGHT

In modern business endeavors protection of asserts created by the mind has become increasingly important. Our team will be able to help you protect the creative expressions of the intellect that carry both commercial and moral value. Our clients include sole proprietors, entrepreneurs, inventors and designers With our experience on intellectual property, we strive to protect and maintain our clients' asserts, as well as obtain patents and register trademarks and copyright for them.

Sen&Del Law Attorneys also ensures protection of ourclient's copyright, as copyrights protect a wide variety of expressions of an idea including books and literary works, written and recorded music, works of art, photographs and images and plays. When requiring legal advice on intellectual property and copyrights make sure the lawyers you select understands your particular needs because being alawyer does not mean someone can knowledgably defend your copyright.

x . FAMILY LAW

Family issues such as divorce, separation, dispute over custody of a child or child support and or maintenance, desertion, cruelty and allegations of abuse are usually deeply emotional. Sen&Del Law Attorneys will provide a team of qualified family lawyers who will hold your hand throughout this process. People you will be able to talk to without any hesitation and there will always devout time for you during this unexplainable period.

CHARGES AND FEES

we categorize our services into Standard and Non-Standard Services, in which the firm has three methods for charging legal fees depending on the nature of the assignment.

(i) TIME CHARGE

This is an hourly billing system, whereby an assignment is billed having regard to the time legal counsel spends on the assignment. This does not apply to litigation assignments. A standard fee of equivalent to 50 US Dollar per Hour is charged exclusive of disbursement fees such as fees or charges paid to the government or other authorities in connection with the assignment, telephone or fax charges, etc.

(iii) AGREED FEES:

Legal fees for commercial, corporate and preparation of legal instruments such as con-tracts, agreements, conveyances, deeds or other instruments, is determined by mutual agreement with the client before commencement of the assignment.

(iii) STATUTORY FEES:

All assignments that involve litigation are billed in accordance with the remuneration stipulated under the Advocates remuneration rules, which prescribed a descending scale of fees from 10% to 3% depending on the value of the subject matter in court.

All the above-mentioned charges and fee are subject to negotiation with the client. The firm usually requests a reasonable deposit to be made at the commencement of the assignment to enable us meet various disbursement as required for the performance of the assignment



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